



ELC of SWFL
Human Resources/Personnel Committee

Agenda

January 7, 2020

2:00 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: *Jason Himschoot, Esq., Committee Chair, Goede, Adamczyk, DeBoest & Cross, PLLC Trina Puddefoot, Executive Director, Early Steps – Health Planning Council; Marshall Bower President/CEO, The Foundation for Lee County Public Schools; Joe Paterno, Executive Director, Southwest Florida Workforce Development Board; and Selena Lucas, Designee for Health Department Administrator-Collier County*

Staff: Susan Block, CEO

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome – Committee Update:	Jason Himschoot
Vote to Approve 10/29/19 Minutes	Jason Himschoot
ELC Update <ul style="list-style-type: none"> • Organizational Changes • Health Insurance 2020: Summary of Changes 	Susan Block
Annual Performance Assessment: Executive Director 2019	Jason Himschoot
Proposed Policy Updates <ul style="list-style-type: none"> • ERG Section 	Susan Block
Evaluation Tool: Executive Director <ul style="list-style-type: none"> • Survey Report and Recommendations 	Jason Himschoot
New Business Items	All
Next Meeting Scheduled: March 10, 2020, 2:00 pm	All

Meetings are held via Zoom. <https://zoom.us/j/2875559962>